

# UCCSN Board of Regents' Meeting Minutes June 25-26, 1981

6-25-1981

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

June 25, 1981

The Board of Regents met in special session on the above date  
in the Pine Auditorium, University of Nevada, Reno.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Ms. Frankie Sue Del Papa

Mrs. Lilly Fong

Mrs. Dorothy Gallagher

Mr. Chris Karamanos

Mr. John Tom Ross

Mrs. June Whitley

Members absent: Mr. John R. Mc Bride

Others present: Chancellor Robert M. Bersi

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President Jim Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

Secretary Bonnie Smotony

The meeting was called to order by Chairman Cashell at 10:15 A.M.

Mr. Karamanos moved that the Board convene into closed personnel session to consider the professional competence of certain persons for whom salary recommendations and other conditions of employment need to be reviewed. Motion seconded by Mrs. Gallagher, carried without dissent.

Upon reconvening into open session, the following matters were considered:

1. Recommendation for Appointment of Vice Chancellor for  
Finance and Administration

Chancellor Bersi recommended appointment of Mark Dawson as Vice Chancellor for Finance and Administration, effective July 1, 1981, at an annual salary of \$49,600. Copy of Mr. Dawson's vita was included with the agenda (identified as Ref. A and filed with permanent minutes).

Chancellor Bersi also recommended that, concurrent with the effective date of this appointment, Mr. Dawson be authorized to function as an alternative signatory in all contractual matters requiring execution by the Chancellor.

Mrs. Gallagher moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

## 2. Personnel Recommendations

Salaries for the Officers, Vice Chancellors, Vice Presidents, Deans and Directors and other Administrators reporting to an Officer, and professional staff at Step 20+ who are being recommended for an increase in excess of the adjustment to the approved salary schedule, require Board approval. All other professional salaries are determined by the responsible Officer.

A. Salaries and Perquisites for Officers and Other Staff

Mr. Buchanan moved that the Board approve the following salaries and perquisites for 1981-82:

Salaries: Chancellor Bersi	\$57,000
President Berg	51,961
President Crowley	54,150
President Davis	51,961
President Eardley	51,961
President Eaton	51,961
President Goodall	54,150
President Murino	54,150
President Goodall	54,150
President Murino	54,150

Perquisites:

Housing Allowance of \$600 per month to be provided to Presidents Crowley, Goodall and Murino.

Automobile Allowance of \$500 per month to be provided to Chancellor Bersi, Presidents Berg,

Crowley, Davis, Eardley, Eaton, Goodall and  
Murino, Vice Chancellor Dawson, General Counsel  
(when appointed), Assistant Counsel Rivera, and  
Board Secretary Smotony.

Host and Entertainment Expense Account of \$5000  
to be provided to the Chancellor and to each of  
the Presidents.

Motion seconded by Ms. Del Papa, carried without dissent  
dissent.

#### B. Salaries for Administrators and Other Staff

Mr. Buchanan moved approval of the salaries for Admin-  
istrators and other staff, as recommended by the re-  
spective Officer. Motion seconded by Mr. Karamanos,  
carried with Mrs. Fong opposing.

Mrs. Fong explained that her opposing vote was limited  
to those individual increases in excess of 14%, adding  
that she believed it would be irresponsible to grant  
increases in excess of the amount authorized by the  
Legislature.

For purposes of the record, the following recommendations were submitted by the Officers and approved by the Board:

	1980-81	1981-82	%
	Salary	Salary	Increase

UNLV

Adams, J.	\$41,327	\$48,226	16.7
*Daniels, O. C.	41,500	43,112	
Dixon, B.	45,550	52,044	14.3
*Emerson, D.	45,000	46,844	
Hardbeck, G.	44,232	50,572	14.3
Kitchen J.	30,408	35,336	16.2
Kunkel, R.	42,572	48,709	14.4
Marshall, D.	41,083	47,038	14.5
Michel, M. A.	42,157	48,243	14.4
Nitzschke, D.	46,500	53,118	14.2
Raschko, L.	27,500	31,254	13.6
**Rivera, L.	38,007	43,573	14.6
Rothermel, B.	40,500	47,300	16.8
Unrue, J.	42,157	49,163	16.6

Vallen, J.	42,572	48,709	14.4
Westfall, H.	45,550	52,044	14.3

\*New appointees

\*\*1/2 time charged to UNLV, remaining 1/2 charged to  
Chancellor's Office

UNR

Anderson, J. T.	42,254	48,166	14.0
Backman, C. W.	42,448	48,803	15.0
Barnes, R. J.	38,422	44,034	14.6
Bohmont, D. W.	46,106	51,639	12.0
Breese, C. R.	44,635	50,467	13.1
Cain, E. J.	46,106	51,639	12.0
Dankworth, R.	45,050	51,388	14.1
Daugherton, R. M.	85,000	85,000	0.0
Davies, R. O.	46,500	52,998	14.0
Downer, D. B.	37,592	44,034	17.1
Gamble, S.	23,249	27,382	17.8
Hughs, R.	45,765	51,260	12.0
Jessup, K. D.	45,550	51,943	14.0
*Lintz, J.		44,495	
Marschall, J. P.	29,437	33,708	14.5

Mc Reynolds, P.	36,502	42,049	15.2
Morehouse, H. G.	40,082	45,878	14.5
Nellor, J.	45,677	51,162	12.0
Page, P.	43,234	49,211	13.8
Phelps, A. T.	42,572	48,183	13.2
Schrum, M.	44,648	50,020	12.1
Shepperson, W. S.	41,292	47,519	15.1
Shirley, J. H.	42,157	48,183	14.3
Slemmons, D. B.	36,502	41,666	14.2
Tompson, R. N.	38,249	44,142	15.4
Trachok, R. M.	38,837	43,573	12.2

\*New appointee - To become Acting Dean of Mackay School  
of Mines

#### System Administration

Anderson, N.	42,987	49,000	14.0
Laxalt, R.	40,497	47,261	16.7
Smotony, B.	26,800	30,475	13.7

#### DRI

Doherty, J. R.	27,400	31,000	13.1
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Kocmond, W.	47,500	54,000	13.7
Krenkel, P.	47,500	54,000	13.7
Laliberte, F.	19,900	22,700	14.1
Leland, J.	30,804*	35,750*	16.1
**Schulke, D. F.	32,000	36,160*	13.0
Stojanoff, C.	45,000	51,000	13.3
Winterberg, F.	40,700	46,400	14.0

\*Plus \$500 per month administrative increment while serving in acting capacity

\*\*Plus \$250 per month car allowance while serving in acting capacity, to be paid from nonappropriated funds available to the Institute

#### CCCC

Johnston, D.	27,434	31,266	14.0
Young, J.	35,000	39,664	13.3

#### NNCC

Aiazzi, S.	24,610	30,406	23.5
Davies, W.	28,090	33,108	17.9
Greenhaw, C.	29,636	34,929	17.9

Karr, J.	26,350	31,178	18.3
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TMCC

Calabro, A.	34,774	39,406	13.3
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Hillygus, G.	32,939	37,371	13.5
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Miltenberger, P.	32,939	38,185	15.9
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Munson, B.	32,939	38,185	15.9
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WNCC

Beresain, M.	30,737	37,778	22.9
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Dondero, M.	23,848	30,111	26.3
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Martin, R.	26,698	33,880	26.9
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### 3. New Business

Ms. Del Papa reported that she:

(1) Had met with Chancellor Bersi concerning the Mindpower

Conference and would have a more detailed report at

the next meeting.

(2) Had sent a letter to each Faculty Senate Chairman re-

questing proposals for starting and supporting a faculty exchange program in Nevada.

- (3) Is concerned about litigation and would like to see the litigation report format changed.
- (4) Is also concerned about recent Supreme Court decisions and believed that there needed to be a review of the equity of salaries paid within the System.
- (5) Had received a letter from Las Vegas Sheriff John Mc Carthy concerning Emergency #911, and suggested that this needed to be pushed and requested that be an agenda item for August.

Ms. Del Papa also asked for a report from each of the Intercollegiate Athletics Departments with regard to their practice concerning sports which attract Nevada students; e. g., skiing and wrestling. She stated that her concern has arisen over the recent cancelling of the UNR Ski Team.

In response to a request from Chairman Cashell for clarification of her request, Ms. Del Papa asked for an explanation of the University's policy insofar as encouraging and

providing for Nevada students to participate in Intercollegiate Athletics. She suggested that the Presidents develop a 3-year plan for Intercollegiate Athletics for presentation and discussion at the August meeting.

Chairman Cashell agreed with Dr. Crowley's reservation concerning the timing, noting that one month was insufficient in which to prepare the kind of report requested, and suggested that a preliminary report be presented later in the Fall, perhaps at the October meeting and that, in the interim, the Presidents talk with Ms. Del Papa to more fully discuss her concerns.

Mrs. Fong expressed concern about a report that outside contractors had been hired to handle the concessions for the new pavilions and questioned such an action. Dr. Crowley assured her that no such contract exists.

The meeting adjourned at 11:45 A.M.

Bonnie M. Smotony

Secretary to the Board

06-25-1981